

Jebaily Law Firm, P.A.

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MY LAWYERSSM

SPOTLIGHT: RON JEBAILY ***Celebrating 40 years of service***

In 1969, Neil Armstrong became the first man to set foot on the moon, "Sesame Street" premiered on PBS, gasoline was \$.35 per gallon, Richard Nixon was president of the United States, and **Ron Jebaily** opened his doors for business as an attorney in Florence, South Carolina. Since that time, Ron has grown a one-man practice into a five-attorney law firm serving the Pee Dee in the areas of workers' compensation, social security, personal injury, family law, and probate.

Ron began his law career in a small office on the corner of Warley and Evans Streets in downtown Florence. It was an exciting time filled with dreams and possibilities. Ron committed himself early on to helping injured people. He saw his work as a vocation or a mission more than a job, and was devoted to getting the best possible result for each client.

When he first started out, Ron had a general practice. He practiced in the areas of family law, criminal law, probate, personal injury, real estate, and workers' compensation. Times were simpler then and a lawyer could represent people in many different areas of the law.

As time went on, with the help of God, the practice prospered, and more lawyers joined Ron's law firm. By the late 1980s, the law was becoming increasingly complex in each practice area. Ron chose to focus his efforts in workers' compensation. By the late 1990s, Ron was practicing exclusively in the area of workers' compensation, and he was elected to the Board of Injured Workers' Advocates (formerly known as the South Carolina Claimant's Attorneys Association). In 2002, Ron was elected to the board of the South Carolina Workers'



Compensation Education Association, where he served as co-chair of the program committee from 2003–2008. In 2005, Ron served as president of the Injured Workers' Advocates and is currently chairman of the Judicial Affairs Committee.

Ron has served the Pee Dee community through activities in many organizations. He is a past president of the Florence County Mental Health Association and the Florence Symphony Orchestra. Ron sat as chairman of the Housing Authority of Florence for six years and served a four-year term on the South Carolina Commission on Alcohol and Drug Abuse. He is an active member of the Florence Little Theater, where he has performed in and directed many plays.

Ron has a passion for boating and an even greater passion for safe boating. This passion is expressed through his work with the United States Power Squadrons. Locally, he has taught many classes in safe boating through the Swamp Fox Power Squadron and, over the years, has served as the organization's Education Officer, Executive Officer, Safety Officer, and Commander.

Ron and his wife, Suzanne, are members of St. Anthony Catholic Church, where Ron has served on the Liturgical Committee and as a lector.

The small house where Ron started out as a new attorney is just down the street from the current home of Jebaily Law Firm, on the corner of Coit and Evans. Many years and many dreams later, Jebaily Law Firm continues to reflect the combination of Ron's loyalty to his vision and his commitment to service.

**FALL
2009**
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OFFICE HOURS
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- Home and hospital appointments available
- 24-hour emergency services

Serving the People of the Pee Dee since 1969.



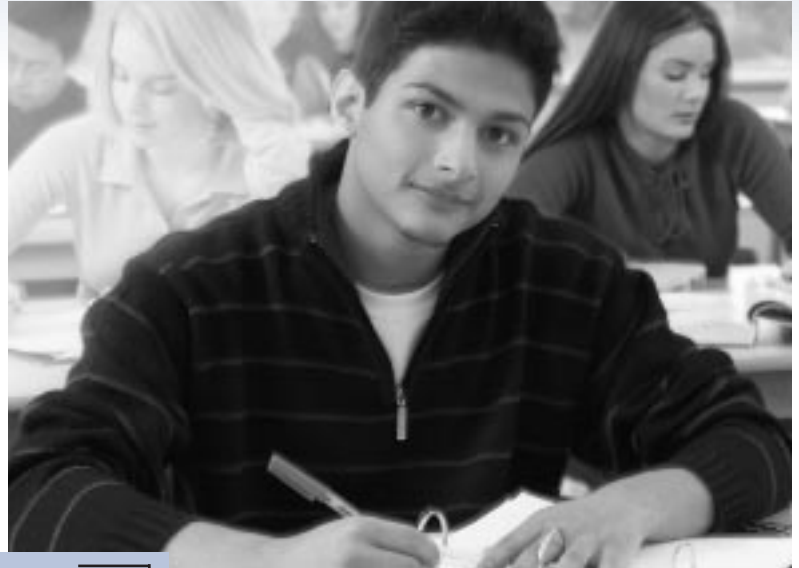
Scholarship opportunity for children of injured workers

KIDS' CHANCE OF S.C., INC.

Kids' Chance of South Carolina, Inc., is a nonprofit corporation developed in 1992 by the S.C. Workers' Compensation Educational Association.

The purpose of Kids' Chance of South Carolina, Inc., is to provide financial scholarships for dependents of seriously injured or deceased workers to complete their education. The hardships to children and families created by the death or serious disability of a parent or guardian often include financial ones, making it difficult for deserving young people to pursue their educational dreams.

Kids' Chance of South Carolina, Inc.'s investment in these students' education has ensured that they have the necessary skills to be successful in the workplace. Most importantly, they have been given the tools to make a difference in their own and other people's lives.



Kids' Chance of South Carolina, Inc., believes that:

- ★ Children are society's most valuable resource.
- ★ We have an obligation to give children the tools they need to succeed in life.
- ★ Access to higher education ensures that children have the necessary skills to be successful in the workplace.
- ★ Investing in our children's future provides them the opportunity to make a difference in their own and other people's lives.

The benefits from Kids' Chance of South Carolina, Inc., scholarships go beyond improving individual students' lives. Kids' Chance of South Carolina, Inc., graduates are working as lawyers, doctors, nurses, environmental scientists, teachers, and counselors!

DO YOU QUALIFY?

- ✪ You must be a dependent of someone who has been seriously or fatally injured as a result of a work-related accident or occupational disease.
- ✪ The death or injury/illness must have occurred as a result of work activities performed for a South Carolina employer.
- ✪ The applicant must be a resident of South Carolina.
- ✪ Benefits must be paid under the South Carolina Workers' Compensation Act, as a result of the work-related injury, occupational disease, or death suffered by the person upon whom the applicant is dependent.
- ✪ The injury or death must have resulted in a substantial decline in the family's income.
- ✪ Applicants must be between the ages of 16 and 25.
- ✪ Applicants must be enrolled in a trade/vocational school; industrial/commercial training; junior college/community college; undergraduate program at a college; or a graduate program at a college.

UPCOMING EVENTS

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|--------------------|-----------------|---|
| ★ October 18, 2009 | Silent Auction | Kingston Plantation, Myrtle Beach, S.C. |
| ★ October 29, 2009 | 5K Fun Walk/Run | Charleston, S.C. |

CAN YOU HELP?

Scholarships are supported by donations from individuals, groups, organizations, companies, and foundations. Also, from special activities organized by volunteers, such as our annual Kids' Chance tennis and golf tournaments, barbecues, silent auctions, and Fun Walk/Run events. All funds raised support the children of South Carolina workers.

Kids' Chance of South Carolina, Inc., welcomes and appreciates your involvement, commitment, and partnership to our organization through donations and/or volunteer service. Kids' Chance cannot accomplish its mission without the support of people like YOU!

FOR MORE INFORMATION:

Visit our Web site at www.kidschancesc.org. You may also request an application or additional information by calling **Angie Kohl**, Executive Director, Kids' Chance of South Carolina, Inc., at **803-356-5862** or e-mail kidschancesc@windstream.net.

The mailing address for Kids' Chance of South Carolina, Inc., is **P.O. Box 11155, Columbia, SC 29211-1155**.

Workers' compensation— Are you getting the right benefits?

An employee who is injured on the job in South Carolina may be entitled to workers' compensation benefits. The injured employee will not be eligible for those benefits unless the accident is reported to the employer as soon as possible, but no later than 90 days after the accident. To obtain benefits after notifying the employer of the accident and injury, an injured employee must file a claim with the Workers' Compensation Commission within two years from the date of the work accident.

Often, an injured worker relies on his employer for information about workers' compensation benefits. If you are injured on the job, how will you know if you are getting all of the benefits workers' compensation provides?

In South Carolina, workers' compensation provides three basic benefits to workers who have an accepted work-related injury. These benefits are summarized below:

1. Medical treatment

In an accepted claim, an injured worker is entitled to treatment for his work-related injury. The employer has the right to choose which physician will treat you. That physician is called the "authorized treating physician." If you choose to go to a physician other than one the employer chooses, you may be responsible for paying that physician yourself.

If you are an injured worker and you refuse medical treatment when offered by your employer, other workers' compensation benefits you may be receiving could be terminated.

You should receive medical treatment for your work injury until your treating physician determines you are at maximum medical improvement. That means treatment is at a point where your condition will remain the same and is not likely to improve. Medical treatment may also be needed after reaching maximum medical improvement in order to maintain your functioning at that level.

The employer, through the workers' compensation insurance carrier, is required to pay for medications prescribed by the authorized treating physician for treatment of a work-related injury. If the carrier fails to pay for some of your prescriptions, you should keep all receipts for all prescriptions you have paid for in order to get reimbursed.

If you travel over ten miles, round-trip, to any work-related doctor's visit, treatment (such as physical therapy), diagnostic procedure (such as an MRI), pharmacy, or hospital, then you are entitled to reimbursement for your mileage at the approved rate.

Currently, that rate is \$.505 per mile.

2. Temporary disability payments

If your authorized treating physician takes you out of work because of your work-related injury for over seven days, then you are entitled to weekly benefits beginning on the eighth day. If you are out of work for longer than 14 days, you are entitled to receive weekly benefits from the first day your physician took you out of work.

Unless the treating physician authorizes you to be out of work, workers' compensation will not pay for the days you miss.

The temporary compensation is paid weekly in an amount that equals two-thirds of your average weekly wage (your gross weekly pay). That amount is called your compensation rate.

The maximum monetary benefit any injured worker can receive is 500 weeks of temporary compensation, except where there is a physical brain injury, paraplegia, or quadriplegia. In those cases, an injured worker is not limited to the 500-week maximum.

3. Settlement/award

If you are left with any permanent disability caused by your work injury after reaching maximum medical improvement, you may be entitled to a settlement or an award that may be paid in one lump-sum check. In some circumstances, the Workers' Compensation Commission may require that an award be paid in weekly checks rather than in one lump-sum check.

The amount of your settlement or award will depend primarily on your degree of disability and your compensation rate, and, in some cases, the amount of weekly benefits you may have already been paid.

You may also be provided with causally related medical care for the future, depending on the terms of your settlement agreement or the provisions of an award.



WORKERS' COMPENSATION TEAM

Front (l-r): Ron Jebaily, Suzanne Jebaily

Back (l-r): Dawn Bescher, Deborah Bazen, Monique Cain

HELPFUL LINKS:

S.C. Workers' Compensation Commission—
<http://www.wcc.sc.gov/>

Injured Workers' Advocates—
http://injuredworkersadvocates.com/home_welcome.html



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American Heart
Association®



*Learn and Live*TM

HEARTWALK®

*Team Jebaily
for the American
Heart Association*

LOOKING FOR RED CAP PARTICIPANTS!

Are you or one of your loved ones a survivor of a heart attack, stroke, an invasive procedure, or born with a heart defect? **Then we want you!** We are looking for clients who would be willing to participate in the American Heart Association's Heart Walk at Francis Marion University on **Saturday, October 24, 2009**. Survivors receive an official Red Cap and are honored at the walk. If you are a survivor or just interested in becoming part of our team, please e-mail **Amy Barton** at Abarton@jebailylaw.com for more details.



Since 2005, Team Jebaily has raised \$12,243.27 for the American Heart Association, accumulating the highest revenue for companies with 50 employees or less for four straight years. Won't you help us this year? Please donate by going to the following Web site:

startpeedeesc.org/.

Once there, click on "donate!" and enter the name **AMY BARTON**. This will take you to a link where you can donate money securely online to Team Jebaily and help us help others!



2005 award not pictured.



"Lawyers Helping Injured People" SM